



ARCTIC VALLEY

## **Anchorage Ski Club, Inc. (ASC)**

### **Member Code of Conduct**

Adopted March 24, 2023

#### **Club Philosophy**

- Our VISION is to become the premier alpine recreation location in Anchorage.
- Our MISSION is to provide recreational and educational opportunities at Arctic Valley.
- Our CORE VALUES are Preservation, Education, Recreation, and Community.

The purposes for which ASC exists are: to provide facilities and infrastructure for, and access to, recreational and educational opportunities within the alpine environment of Chugach State Park, to promote interest, education, and participation in outdoor recreation in the State of Alaska.

The Anchorage Ski Club is member-based club and a 501(c)(3) charitable organization that welcomes members from all races, religions, ethnic backgrounds, and walks of life. The Club encourages individuality as well as team spirit, camaraderie, and good-spirited fun. The Board of Directors is responsible for managing the business and affairs of the Club. In turn, the Board delegates the day-to-day management responsibility to its General Manager. In the interest of clarifying the Board's role, as well as members' rights, the Board has adopted the following policies with respect to member conduct.

We expect all members to treat each other with mutual respect. We want all to feel welcome at Arctic Valley. Behavior or communication by a member that by its nature could be considered threatening, intimidating, harassing, or abusive to other members, guests, or employees is unacceptable. Members may not use the Club as a forum to publish, post, distribute, or disseminate disrespectful, defamatory, or other inappropriate material or information. All members should display respect for Club officials, employees, fellow members, and the skiing, snowboarding, and recreation public, in addition to respect for facilities, privileges, and operating procedures. Members should use courtesy, acting responsibly and maturely, refraining from the use of profane or abusive language. Members acknowledge and understand that they do not have a right to direct Club employees or volunteers. If you have a concern, please submit it to the Club: <https://arcticvalley.org/virtual-suggestion-box/> or bring it to the Club President or General Manager.

The Board may review and take any action it believes to be appropriate or necessary with respect to any member whose behavior it deems inappropriate, offensive, or that violates this Code of Conduct while participating in Club activities under Art. II, §11 of its Bylaws (Termination of Membership and Expulsion of Members). As a member of the Club, you agree to be bound by these rules and any other rules pertaining to a specific activity.